



AMERICAN ARBITRATION ASSOCIATION®

INTERNATIONAL CENTRE
FOR DISPUTE RESOLUTION®

FOUNDATION®



FIVE-YEAR REPORT 2015–2020

Fostering Change Through Alternative Dispute Resolution

**The AAA-ICDR Foundation[®]
was established to fund
projects that promote
conflict resolution and
prevention in communities
across the country and
around the world.**



Our Mission & Who We Are

As our world grows more interconnected and complex, the potential for conflict will only increase, along with the need for creative responses that incorporate diverse viewpoints. In 2015, the American Arbitration Association-International Centre for Dispute Resolution Foundation® (AAA-ICDR Foundation) was established to fund projects that promote conflict resolution and prevention in communities across the country and around the world.

The Foundation is a standalone 501(c)(3) not-for-profit organization. Its mission aligns with that of its namesake, the American Arbitration Association-International Centre for Dispute Resolution (AAA-ICDR®) which, for nearly a century, has dedicated itself to promoting and improving approaches to alternative dispute resolution (ADR).

The Foundation is not involved in any way in the oversight, administration or decision making of the AAA-ICDR cases or in the maintenance of the AAA-ICDR's various rosters of arbitrators and mediators. Instead, it solicits donations and issues grants in support of research, educational programs and dispute resolution services. The common thread that binds grantees is their belief that everyone, regardless of means, should have access to fair and effective ADR processes that bridge social and cultural divides.

**Never in history has
there been such a need
for effective approaches
to conflict resolution and
broader access to them.**

**The Foundation wants
to be part of the solution.**



Edna Sussman
Chair of the AAA-ICDR Foundation
2015–2020



James R. Jenkins
Chair of the AAA-ICDR Foundation
2020–Present

Letter from the Board of Directors

Dear Stakeholders,

A charitable foundation thrives by serving needs that would otherwise go unmet: Demand for what it offers is essential. To ensure strong demand, it helps to build something genuinely new rather than entering an existing field with others already engaged in the same pursuit.

At the time the AAA-ICDR Foundation came into being five years ago, no organization was making a concerted effort to support a wide variety of innovative approaches to conflict resolution for the benefit of all. Was there no demand for that support? That seemed unlikely. It was not difficult to identify many worthy projects—in higher education, in local government, in community outreach—sharing that mission. Nor was it hard to see the potential each had to do more, with more.

The very large number of strong applications the Foundation receives each year has confirmed that significant demand exists in our area of focus. Our goal is to fund grantees that have themselves identified unmet demand in society, more of it than they have the resources to meet on their own.

The Foundation receives a great many applications for grants and has a responsibility to make wise choices that maximize impact. We are fortunate to draw on the expertise and perspective of so many in the ADR community: AAA-ICDR leadership and staff, the Foundation's Board, its Grants Committee, and many other ambassadors and supporters.

Grantees' success, in turn, increases the Foundation's potential to serve its own mission. These pages detail many proof points: Grantees who have exceeded the most optimistic expectations with the funding they received, as well as communities and individuals who have benefited from those efforts.

It is our grantees and those they serve who make the most compelling cases for the Foundation itself doing more, with more.

Year after year, our donors have responded enthusiastically to those success stories. In 2019 alone, the Foundation raised nearly \$2,000,000. We could not be more grateful for this outpouring of generosity. The AAA-ICDR from the outset, has served as our bedrock in that regard, with the mediators and arbitrators on its panels also becoming major sources of funding, along with meaningful contributions from other patrons. The Foundation would not exist without this support.

The Foundation has funded 68 grantees, largely focused on restorative justice; community dialogue; mediation, negotiation and conflict resolution; and community-police relations. This report profiles several representative grantees in depth, and the Foundation maintains a complete list of past and current grantees on its website, aaaicdrfoundation.org. We are proud of each and every one of them.

What can our stakeholders expect from the AAA-ICDR Foundation's next five years? In a word, "more." Never in history has there been such a need for effective approaches to conflict resolution and broader access to them. The Foundation wants to be part of the solution. We will endeavor to continue funding courageous, ambitious efforts that tackle big-picture issues—access to justice in light of COVID-19; systemic racism especially with regard to policing; and racial, ethnic and religious divides—where ADR can play an essential role. We approach the coming years with a sense of great optimism—for what past grantees will accomplish next and for how future grantees will find new ways to have an impact.

Tribute to Francis McGovern

**“He was an innovator
and a persuasive
recruiter for alternative
dispute resolution.
We will miss him.”**

James E. Coleman, Jr.

AAA-ICDR Foundation Board Member, John S. Bradway
Professor of the Practice of Law Director, Center for Criminal
Justice and Professional Responsibility Co-Director, Wrongful
Convictions Clinic at Duke Law School

In December of 2019, the Foundation faced the incalculable loss of Francis McGovern, one of its founding board members. Francis was a tenured Professor of Law at Duke University and Associate Professor at The University of California Hastings College of Law and taught in various capacities at dozens of law schools nationally and internationally. He was a prolific author in leading legal publications. Francis was a great innovator of utilizing aspects of ADR in mass claims including the DDT toxic exposure litigation, Dalkon-Shield controversy and silicone gel breast implant litigation. More recently, Francis was serving as the special master addressing abatement of mold in New York public housing and global settlement efforts to address the national opioid crisis.

"Francis and I started teaching at Duke about the same time. We became fast friends. Both of us had been working as practicing lawyers (he as a special master and mediator) and shared that bond. Francis, of course, also had been teaching as an adjunct prior to joining our faculty and was not as green an academic as I was. Over the years, we shared many memorable occasions, both personal and professional. More recently, he was dividing his time between San Francisco and Durham. But he and his wife, Katy, had dinner with Doriane and me whenever they were in Durham. He was an extraordinary special master and mediator. He was an innovator and a persuasive recruiter for alternative dispute resolution. We will miss him."—James E. Coleman, Jr., AAA-ICDR Foundation Board Member, John S. Bradway Professor of the Practice of Law Director, Center for Criminal Justice and Professional Responsibility Co-Director, Wrongful Convictions Clinic at Duke Law School.

“He was always available. He gave so much. He will be warmly remembered and greatly missed.”

Eric D. Green

AAA-ICDR Foundation Board Member, Resolutions, LLC, Lecturer in Law, Harvard Law School

"Francis McGovern's enormous contributions to the field of conflict resolution are almost impossible to describe. He conceptualized the field; he seeded and nurtured countless dispute resolution institutions, including the AAA-ICDR Foundation; he invented new ADR processes to meet new challenges; he taught hundreds of students (including judges) the nuances of conflict resolution theory, strategy, and practice; he published seminal scholarship; and he inspired hundreds of colleagues to strive for excellence in the practice of dispute resolution. He was always available. He gave so much. He will be warmly remembered and greatly missed."—Eric D. Green, AAA-ICDR Foundation Board Member, Resolutions, LLC, Lecturer in Law, Harvard Law School

In recognition of his extraordinary contributions to this organization and to the ADR community in general, the American Arbitration Association® (AAA®) has made donations in his name to the Francis E. McGovern Foundation and the AAA-ICDR Foundation.

FUNDING DATA

Support By the Numbers

How the Foundation has supported ADR causes.

YEAR	GRANTS	TOTAL
2016	6	\$175,498
2017	11	\$410,934
2018	19	\$551,281
2019	15	\$451,051
2020	17	\$555,094

2016–2020 Statistics

TOTAL AMOUNT GRANTED

\$2,144,608

NUMBER OF GRANTS

68

U.S. GRANTS

52

U.S. GRANTS (DOLLAR AMOUNT)

\$1,700,964

INTERNATIONAL GRANTS

16

INTERNATIONAL GRANTS (DOLLAR AMOUNT)

\$443,644



ADR Focus Areas Covered



RESEARCH

8 Grants | \$224,935

Scholarly work focused on academic and data analysis for the purposes of developing best practices, insights and guidance aimed at ADR practitioners.



DIVERSITY

3 Grants | \$74,500

Inclusive efforts to create change in the ADR field with the goal of creating opportunities for practitioners who have historically not been included in meaningful participation in the field.



COMMUNITY FOCUSED

18 Grants | \$603,257

Community preparedness and access to ADR resources for both interpersonal disputes and widespread unrest among members of the community.



EDUCATION & TRAINING

21 Grants | \$589,382

Development and presentation of materials available online and at events such as conferences and seminars as well as continuing support focused on a wide range of ADR topics for practitioners, students and community members.



INSTITUTIONS & ORGS

11 Grants | \$443,000

Incorporating ADR into institutional and organizational response to conflict.



THE UNDERSERVED

7 Grants | \$209,534

Providing low cost or free access to ADR services.

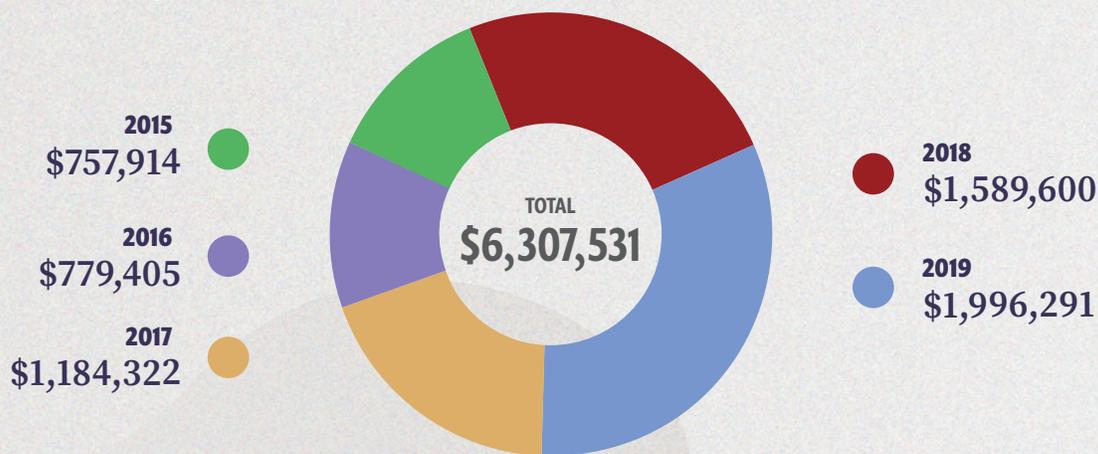
DONATION DATA

Annual Contributions

How the Foundation has supported ADR causes.

2015–2019 Statistics

Donations by Year



	2015	2016	2017	2018	2019
CHAIR'S CIRCLE (MINIMUM CONTRIBUTION OF \$2,000)	\$96,625	\$83,654	\$59,378	\$66,878	\$77,533
LEADERSHIP (MINIMUM CONTRIBUTION OF \$1,000)	\$174,601	\$55,500	\$44,000	\$84,288	\$52,628
AAA PANELIST DONATIONS	—	\$412,018	\$410,467	\$458,656	\$654,769
AMERICAN ARBITRATION ASSOCIATION	\$478,236	\$21,764	\$500,000	\$750,000	\$1,025,000
IN KIND DONATIONS (AAA)	—	\$195,616	\$163,929	\$218,562	\$177,736
OTHER UNRESTRICTED DONATIONS	\$8,452	\$10,854	\$6,548	\$11,216	\$8,625

Grantee Highlights



ORGANIZATION

**Conservation
International
Foundation**

PROJECT

**Building an African Indigenous
Negotiators Network**

DATE

April 2019–June 2020

GRANT AMOUNT

\$53,894 (2019)

Conservation International (CI) made the case that improved access to negotiation skills, information and opportunities for shared learning could help communities to de-escalate conflict and improve environmental outcomes for their homelands.

Support from the AAA-ICDR Foundation helped CI to convene the first-of-its-kind Pungor Advisors Network, with representatives of the Khoi San of Botswana, the Maasai of Tanzania, the Ogiek and Laikipiak Maasai of Kenya, and the AmaMpondo of South Africa.



Indigenous communities of East and Southern Africa occupy some of the last untapped landscapes on the continent, and they are under growing pressure from powerful outsiders seeking to exploit a wealth of resources above and below the ground. Well-negotiated, equitable impact and benefit agreements help protect the rights of these peoples, who rely on the land at issue for their livelihoods.



Martha Ntoipo—Representing the Maasai peoples of northern Tanzania, at the Il Ngwesi Lodge, Laikipia, Kenya, and Sinegugu Zukulu—Representing the AmaMpondo peoples of Xholobeni, South Africa.

Conservation International (CI) made the case that improved access to negotiation skills, information and opportunities for shared learning could help these communities to de-escalate conflict and improve environmental outcomes for their homelands. Support from the AAA-ICDR Foundation helped CI to convene the first-of-its-kind Pungor Advisors Network, with representatives of the Khoi San of Botswana, the Maasai of Tanzania, the Ogiek and Laikipiak Maasai of Kenya, and the AmaMpondo of South Africa. “Pungor,” a word from the Kankanaey-Igorot peoples of the Northern Philippines, means “peace pact holder.”



Group photo of participants and facilitators of the Pungor Advisors' Training at Il Ngwesi Lodge, Laikipia, Kenya.

Six indigenous leaders from across East and Southern Africa came together to share their own negotiation experiences. They wrote case studies as a resource for future generations and pledged to serve as a regional advisory network to help promote best practices in negotiation and conflict de-escalation, while connecting others with media outlets, legal resources and funding.

The grant from the AAA-ICDR Foundation was critical to developing training materials necessary to launch the Network, funding travel and lodging expenses for participants and facilitators as well as a subject matter expert, and covering the administrative costs of hosting the program.

Indigenous negotiations is an under-represented topic in ADR research and education. The AAA-ICDR Foundation and the AAA-ICDR have a long history of promoting increased understanding of effective conflict resolution techniques. CI's efforts to launch the Pungor Advisors Network are a perfect example of that mission in action: Partnering with indigenous leaders to build their skills to analyze the positions of key stakeholders, develop and successfully execute a plan for negotiations, and apply lessons learned to future encounters.

CI now has plans to broaden the Network's reach through a “Training of Trainers” program, to build a resource library on indigenous negotiations, and to expand its efforts to Asia and Latin America.



Sinegugu Zukulu discusses the struggle of the AmaMpondo peoples of Xholobeni in resisting a titanium mine in Mpondoland.

Brief Q&A with Advisors Network Members

What led you to attend this program?

"We have been deliberately isolated from the rest of the world by our government. The network helps us to connect and learn."



Galomphete Gakelegolele
representing the Khoi San peoples of Botswana, listens to a presentation during the Pungor Advisors Training at Il Ngwesi Lodge, Laikipia, Kenya

"There was real excitement to move my experience from a local to a global level. Many communities are lacking this opportunity. They have lost rights, resources, money, etc."



Martin Simotwo
shares his experiences as a negotiator for the Ogiek peoples of Mt. Elgon, Bungoma County, Kenya

What did you personally hope to gain from this training program?

"I wanted to develop skills in negotiating with investors who come to the community and in how to open space for information sharing and use resources to advocate for community rights and inclusivity in decision making."



John Ole Tingoi
shares his experiences in working with the Laikipiak Maasai peoples of Northern Kenya

"I hoped to get connected to other people doing negotiations at the regional and global level and share information on the progress of negotiations for my project."



Martha Ntoipo
representing the Maasai peoples of northern Tanzania, at the Il Ngwesi Lodge, Laikipia, Kenya

How do you see yourself putting what you learned to use in your own community or in other communities that you support?

"I have already been called to Zululand to mediate and advise communities that are affected by coal mining around Hluhluwe Imfolozi Park to the north of Durban in Zululand. I have also been advising the same communities on the importance of documenting the struggle and how to do so effectively."



Sinegugu Zukulu
discusses the struggle of the AmaMpondo peoples of Xhobeni Eastern Cape Province, South Africa, in resisting a titanium mine in Mpondoland

"With knowledge on negotiations, strategies of engagement and drafting of agreements, we are well equipped with practical expertise on how to deal objectively with the government of Botswana and to devise strategies regarding indigenous rights to land and development."



Smith Moeti
representing the Khoi San peoples of Central Kalahari Game Reserve, Botswana, shares his experiences

ORGANIZATION

**Minnesota Bureau
of Mediation
Services' Office
of Collaboration
and Dispute
Resolution and the
Dispute Resolution
Institute at
Mitchell Hamline
School of Law**

PROJECT

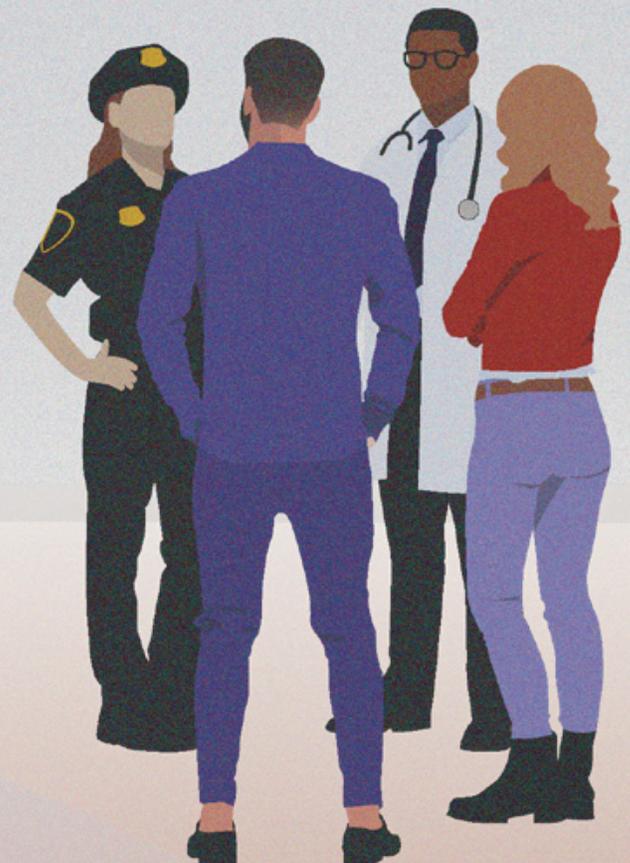
**Talk With Purpose: Using
Dispute Resolution to Engage
Communities and Foster
Relationships for
Constructive Change**

DATE

April 2016–March 2018

GRANT AMOUNT

\$24,998 (2016), \$45,000 (2017)



The AAA-ICDR Foundation provided multiyear support to the Dispute Resolution Institute (DRI) at Mitchell Hamline School of Law in collaboration with Minnesota's Office of Collaboration and Dispute Resolution (OCDR) to demonstrate the viability of dispute resolution mechanisms to improve engagement between dominant and non-dominant communities in Minnesota struggling with conflict.



During the first two phases of the project, OCDR/DRI designed a replicable process, grounded in research and analysis of feedback from local communities, identified locations across the state, and implemented two projects: (1) the community engagement process for the Saint Paul Public Schools' search for a new superintendent; and (2) Falcon Heights' community conversations in the aftermath of the death of Philando Castile.

During the final phases, OCDR/DRI broadened the project's reach, documented their efforts, and presented their findings during a symposium titled *An Intentional Conversation About Community Engagement: Weaving Threads to Strengthen the Fabric of Our Communities*, which took place on October 5–7, 2017. Fifteen authors wrote on topics including "Racially Diverse Community Conversations," "Intentional Conversations Across Cultures" and "Effective Engagement Strategies in Increasingly Diverse Cities." The publication also included an evaluation of the Falcon Heights Community Conversations project.

Spotlight on the Falcon Heights Community Conversations



On July 6, 2016, Philando Castile, a 32-year-old African American man, was fatally shot during a traffic stop in Falcon Heights, Minnesota. In response, the local city council launched the Falcon Heights Task Force on Inclusion and Policing. OCDR/DRI worked with the city to address the community's outrage and to promote healing.

A series of five Community Conversations took place in tandem with the Task Force's work as part of the AAA-ICDR Foundation grant. They brought together nearly 200 local citizens over several months for candid

discussions on how to align policing policies with community values.

The AAA-ICDR Foundation grant made possible training for the facilitators, a rigorous evaluation and support for the conversations. Ninety-one percent of respondents identified the Community Conversations as valuable and came away from the experience with increased focus on objectives including: Making new connections in the community, understanding their roles in perpetuating injustice and building a more inclusive community.

Q&A: Falcon Heights Community Conversation Participant John Thompson



How did you come to participate in the community conversations?

Initially I didn't want to go. I just wanted my friend back and thought the conversations would just be the City going through the motions—checking a box. And then Valerie Castile (Philando's mother) called me. She said you need to go to these last three sessions. And Philando talked to me. He said, "Man, just go and see. Go. If you gotta get loud, get loud."

I was going to get loud, and when I walked in, [Mayor] Peter Lindstrom was there, talking in a way that I've never seen a mayor talk before. He wasn't politically correct; he was very vulnerable. I see a human being now. He had tears in his eyes.

What was your experience like, and how has it helped you and Fight for Justice Enterprises to address racial injustice in the Twin Cities?

The experience changed me profoundly. Before, I didn't talk to people—I yelled at them. And I definitely didn't listen. The conversations gave me the courage to call up anyone and ask for a conversation. I realized that I had something important to say and if I yelled, it wasn't going to work—I had to change from being angry to MAD [Make a Difference]. And I am doing so. [Recently,] I won the primary for a seat on the Minnesota House of Representatives.

ORGANIZATION

Divided Community Project

PROJECT

Best Uses of ADR to Respond to
and Plan for Community Division
& Academy Initiative

DATE

March 2017–September 2021

GRANT AMOUNT

\$40,000 (2017), \$40,000 (2018)
\$45,000 (2019), \$53,000 (2020)

A 2017 grant from the AAA-ICDR Foundation helped DCP to develop an Academy for community leaders that according to DCP Co-Director Joseph B. Stulberg is “replicable, adaptable and freely available to the public.”

DCP gained insights through follow-up conversations on ways to make the program even more effective and received additional funding from the AAA-ICDR Foundation in 2019 to expand the program.



The Divided Community Project (DCP), housed at The Ohio State University Moritz College of Law, was founded in 2015 to educate leaders across the public and private sectors on confronting community unrest and the erosion of citizen trust, “transforming those divisions into collaboration.” A 2017 grant from the AAA-ICDR Foundation helped DCP to develop an Academy for community leaders that according to DCP Co-Director Joseph B. Stulberg is “replicable, adaptable and freely available to the public.” The inaugural course took place over three days in partnership with the American Bar Association Section of Dispute Resolution at their Chicago headquarters, with attendees from Charlottesville, Virginia; Kenyon College; Memphis, Tennessee; and Portland, Oregon.

The interactive curriculum combined case studies, guidance on advance planning and social media strategies, and workshop exercises. Each group of attendees left the program with a tailored action plan that they implemented over the following six months with support from DCP advisors.



DCP gained insights through follow-up conversations on ways to make the program even more effective and received additional funding from the AAA-ICDR Foundation in 2019 to expand the program. The 2020 Academy included participants from Bloomington, Indiana; Charlotte, North Carolina; Indianapolis, Indiana; and Midwest City, Oklahoma. Already, a network of 75 Academy participants are now sharing resources and lessons they took away from these programs.



With the Coronavirus pandemic and increased activism focused on use of force by police, DCP Co-Director Carl Smallwood writes, “The demand for direct third-party training and intervention has significantly increased. Expanding the range of ‘Academy Offerings’—and sharing with others how to design and conduct such programs effectively—will help to realize the multiplier effect of sharpening local capacity to constructively deal with differences.” AAA-ICDR Foundation support continues in 2021, helping DCP to host Academies in four more communities and prepare case studies to highlight results participants have already achieved in their communities.

Q&A with Academy Participants

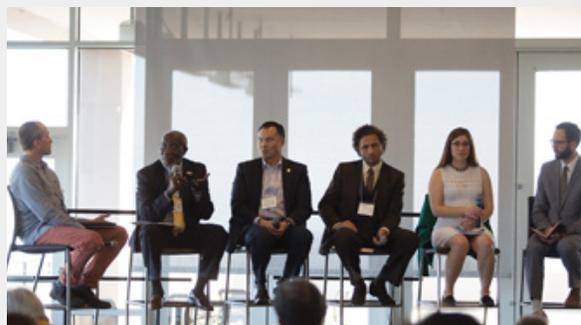
What led you to attend the DCP's training program?

"I was interested in our region learning from the lessons of other communities in the midst of civil unrest and uprisings and wanted to make connections with others who care about their respective communities as much as I love my own hometown." — **Dorian Spears**, Chief Partnerships Officer, Momentum Nonprofit Partners, Memphis, Tennessee

"This opportunity was made known to our city by the Chief of Police in Charlottesville. It seemed like a good opportunity to bring together a cross-section of our community that too often work in their own silos to have a shared, common experience that we can use as a reference point in future work." — **Brandon Herget**, Policy Director, Indianapolis City-County Council, Indianapolis, Indiana

What did you take away from the experience?

"As long as you have the best of intentions and include people most impacted by challenges, there are many ways that communities can work together to solve the issues that keep them stratified due to systemic racism and institutionalized oppression." — **Ted Mason**, Associate Provost for Diversity, Equity & Inclusion and Senior Adviser to the President, Kenyon College



"I realized there are amazing people with different professional backgrounds across the nation working to evolve policing culture and approach. I learned new approaches to conflict resolution from their experiences with similar systemic struggles." — **Sara Bana**, Executive Director of Civic Services Community Advocacy, Midwest City, Oklahoma

How do you see yourself putting what you learned to use in your own community?

"We have put together a formal standing group to assess campus climate and to facilitate the expression of ideas and positions on campus." — **Ted Mason**, Associate Provost for Diversity, Equity & Inclusion and Senior Adviser to the President, Kenyon College

"I've already used much that was learned from this experience to build effective relationships with influencers in the community to inform and improve policy." — **Shaun Ward**, Professional Development, Charlotte-Mecklenburg Police Department, Charlotte, North Carolina

"When you know there are others out there fighting for the same causes and goals, it gives you STRENGTH beyond what you could ever hope for. I have been empowered and feel even more hopeful." — **Garland Pruitt**, President, NAACP Oklahoma City Branch

ORGANIZATION

Consensus Building Institute

PROJECTS

Innovative ADR in Groundwater
Sustainability to Manage California
Drought

Building Community Consensus
for Adaptation Planning in
Piermont, New York

DATE

April 2016–September 2017 (California)
April 2018–March 2020 (New York)

GRANT AMOUNT

\$25,000 (2016, California)
\$77,050 (2018, New York)



The Consensus Building Institute (CBI) is a nonprofit that has worked for decades to develop community-driven solutions to complex social problems. CBI has leveraged AAA-ICDR Foundation funding on two projects that show how water, which covers over 70% of the earth's surface, can set neighbors and communities against each other—and the potential of planning, knowledge-sharing and communication to bring them together in pursuit of a shared future.

California Drought Management

California's 2014 Sustainable Groundwater Management Act required communities throughout the state to ensure the sustainability of a shared, scarce resource. In 2016, the AAA-ICDR Foundation awarded CBI a grant to demonstrate how ADR techniques could play an important role in mediating the multifaceted conflicts that inevitably arose. Through email, blog posts, video and social media, CBI reached thousands of elected officials, other government leaders and professional associations throughout the state with best practice guides on building consensus and brokering agreements.

Community Floodwater Management

Piermont, New York is a village of 2,500 on the west bank of the Hudson River, where water levels continue to rise at an above-average rate. The AAA-ICDR's grant to CBI in 2018 helped engage community members on adapting to coastal retreat, flood risk and other sensitive issues. CBI, in partnership with the Village of Piermont and the New York State Department of Environmental Conservation's Hudson River Estuary Program, Scenic Hudson and Nechamen Consulting, aimed to achieve a critical mass of insights and actionable data through personal assessment materials, community flood maps, and information on programs and funding for risk mitigation efforts.

Bennett Brooks, a Senior Mediator at CBI who facilitated the project, observed the “delicate dance as individual residents wrestle to understand their own unique risks and preferences, manage the strong emotions that come with understanding the enormity of the flood risk coming their way, and then connect with neighbors to try and figure out whether and how they can collaborate on solutions.” This work increased local understanding on ways to cope with future flooding, and started neighborhoods and local leadership on the road to meeting those challenges head on, together. According to Brooks, “Workshop discussions and post-workshop surveys suggested folks were eager to stay engaged and involve even more of their neighbors in the conversations.”



Both of these projects show how community “disputes” can present dynamics far more complex than any single lawsuit or mediation session. In California and in Piermont, New York, residents are confronting a force of nature. Water cannot be reasoned with or appeased. For these communities, adapting to conditions beyond their control while easing conflict with their neighbors required broad buy-in to the process, careful planning, and difficult but necessary compromises.

Q&A with Nathan Mitchell, Trustee, Village of Piermont

How did CBI's involvement in your community come about?

Piermont's relationship with CBI goes back to our waterfront resilience task force starting in 2013. When CBI identified [the AAA-ICDR Foundation] as a funding source for further work with our community, we were pleased to have the opportunity to continue working together on these issues from a novel angle.

Explain the assistance you received from CBI and what it has meant for your community.

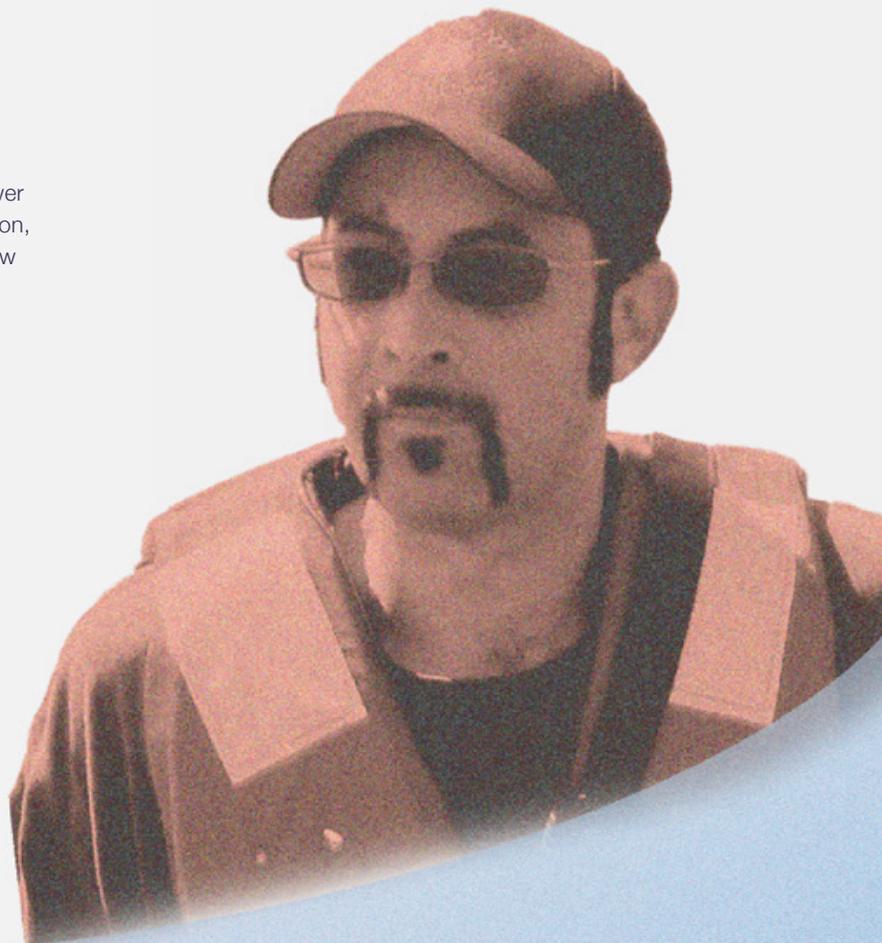
By helping to find ways to create safe—but real—conversations about these issues, and ways to empower engaged residents to take ownership of the conversation, CBI helped us to start a dialogue that continues to grow within our community.

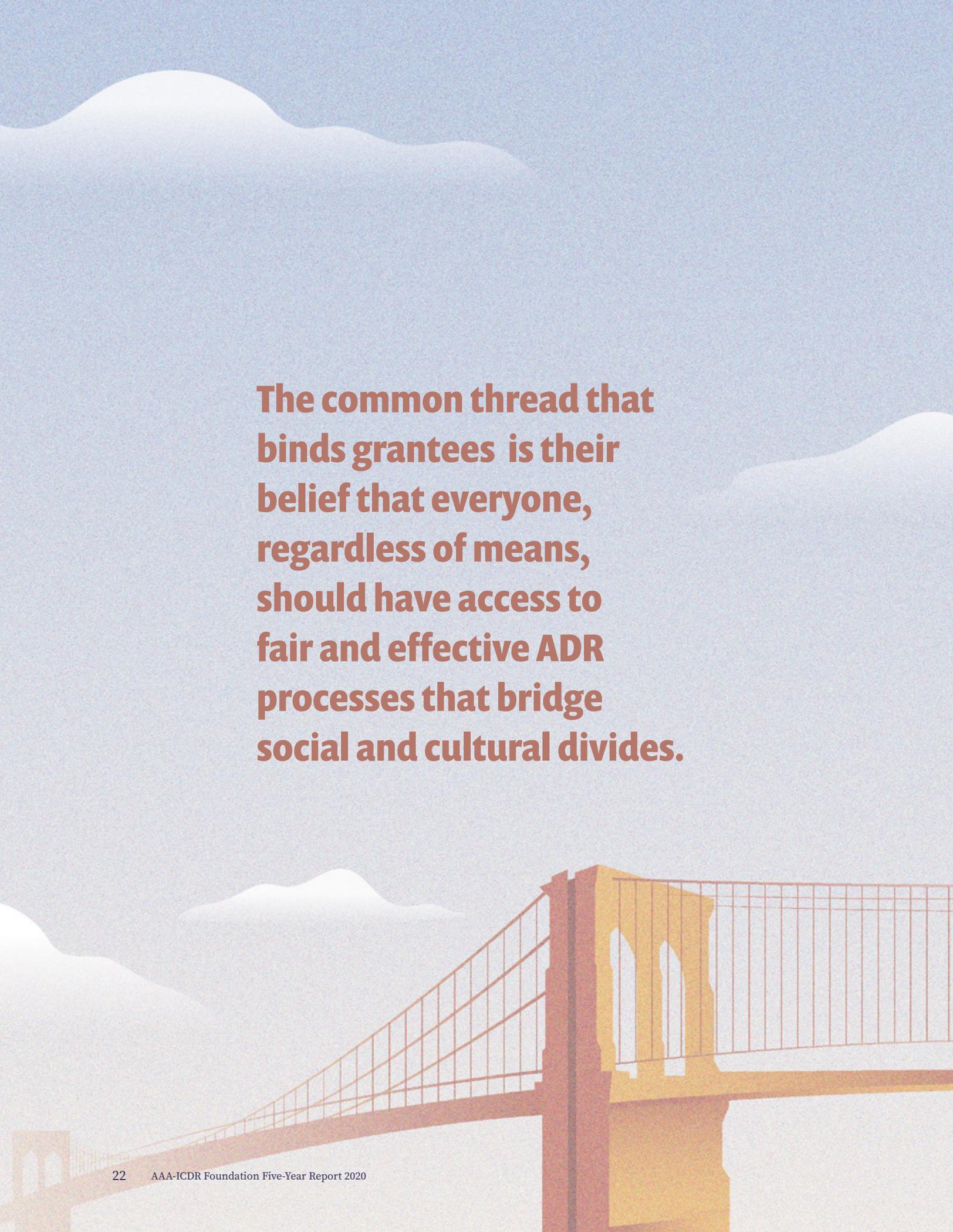
What did you personally hope to gain from this experience?

I personally consider this project to have been an education that broadened my understanding of adapting to climate change, and I hope to carry that knowledge into future conversations at all levels.

How do you see yourself putting what you learned to use in your own community?

I've learned that folks are much more open to thinking about adapting when it is prioritized at all levels of governance, and I am committed to ensuring Piermont continues to make sea level rise adaptation a focus of all our endeavors.





The common thread that binds grantees is their belief that everyone, regardless of means, should have access to fair and effective ADR processes that bridge social and cultural divides.

List of Grantees to Date

2016

American Bar Association Fund for Justice and Education

Consensus Building Institute

Mediators Beyond Borders International

Minnesota State Office for Collaboration and Dispute Resolution Institute at Mitchell Hamline School of Law

Prison of Peace

Straus Institute for Dispute Resolution, Pepperdine University School of Law

2017

American Bar Association Fund for Justice and Education

Arbitral Woman

Columbia Law School

Mediators Beyond Borders International

Minnesota State Office for Collaboration and Dispute Resolution Institute at Mitchell Hamline School of Law

New York State Unified Court System

Research Foundation of CUNY on behalf of John Jay College

The Curators of The University of Missouri

The Ohio State University Foundation on behalf of The Ohio State University Moritz College of Law's Divided Community Project

University of Maryland

2018

American Bar Association Fund for Justice and Education

Arizona State University Foundation

Association for Conflict Resolution Elder Justice Initiative on Eldercaring Coordination

Association for the Organization and Promotion of the Vienna Mediation and Negotiation Competition

Community Mediation Services

Conflict Resolution Center of Baltimore County

Consensus Building Institute

Research Foundation of CUNY on behalf of John Jay College

Environmental Advocates of New York

Essential Partners

Harvard Negotiation and Mediation Clinical Program

Institute for Communication and Management of Conflicts–D.U.C.K.S.

International Mediation Institute

Kennesaw State University, School of Conflict Management, Peacebuilding and Development

King County Office of Alternative Dispute Resolution

Quabbin Mediation

The Coalition on Racial and Ethnic Justice

The Mediation Center

The Ohio State University Foundation on behalf of The Ohio State University Moritz College of Law's Divided Community Project

2019

American Bar Association Fund for Justice and Education

Association for Conflict Resolution Elder Justice Initiative on Eldercaring Coordination

Asian Pacific American Dispute Resolution Center

Big Mouth Productions

Community Mediation Maryland

Community Mediation Services of Central Ohio

Conservation International

Essential Partners

Institute for Communication and Management of Conflicts–D.U.C.K.S.

National Association for Community Mediation

Quabbin Mediation

Research Foundation of CUNY on behalf of John Jay College

Resolutions Northwest

The Ohio State University Foundation on behalf of The Ohio State University Moritz College of Law's Divided Community Project

Water Resources Action Project Inc.

2020

African Arbitration Association

Center for Applied Insight Conflict Resolution, LLC

Center for Conflict Resolution

Columbia Center on Sustainable Investment

Conflict Resolution Center

Creative Response to Conflict

DC Refers

Essential Partners

Good Shepherd Mediation Program

Mediation Center of Dutchess County

New York Peace Institute

NULAI Nigeria

Peoria County Court Administration

Research Foundation of CUNY on behalf
of John Jay College

Resolution Systems Institute

The Ohio State University Foundation on behalf of The
Ohio State University Moritz College of Law's Divided
Community Project

The National Institute for Civil Discourse

New Initiatives Highlights

Ambassadors

The AAA Ambassadors for the AAA-ICDR Foundation are a group of AAA panelists and AAA staff organized to increase awareness of the Foundation and to develop the AAA-ICDR Foundation through much wider geographic knowledge and feedback about impact and opportunities.

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